

BU L L E T I N

SCOVILL

Published by Scovill Manufacturing Company for its Employees.

Vol. XLII February 17, 1958 No. 4

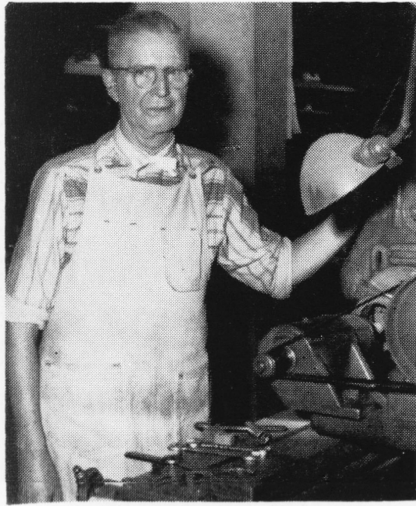
Suggestions Bring Awards to Ten

Cash awards to ten employees were announced by the Industrial Improvement Committee during February.

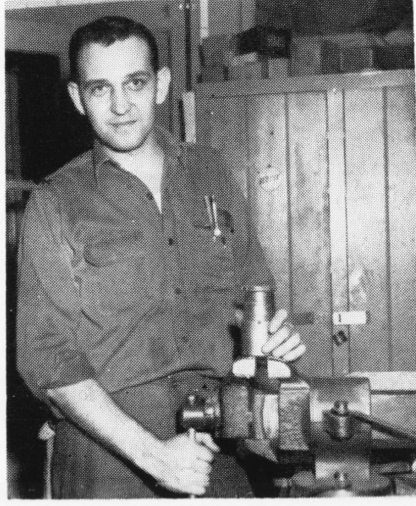
\$100.00 Award

Louis Lavorgna, Coupling Dept.

Two Receive \$50. Awards



Hugo Noren
Screw Mach. Tool Room



Paul Belevetz
Multiple Spindle Screw Mach.

\$25.00 Awards

William Cordelli, Press 2

Armand Tora, Casting

\$20.00 Award

John Briotti, Strip Mill

\$15.00 Awards

Ambrose Carangelo, Mfg. Eyelet

Ralph Fortier, Casting Shop

Henry Karpovicius, Strip Mill

William Kovach, Strip Mill

Letters of Appreciation

William Cordelli, of Press #2; Mary O'Rielly and Michael Guzzardi, of Slide Fastener; Ed Crean and Benny Itri of Scrap Processing; Arthur Schmidt, Casting; Joseph Silva (2 suggestions) and Martinho Spencer of Casting Weigh-up; Clifford Adams and Michael Scursso of Mold Casting; Charles Summa of Billet Turning and Saws.

John Briotti (for three suggestions); Harold Barnum and Henry Lefevre of Strip Mill Rolls; Daniel Smith of Strip Mill Finishing Div.

New Assignments

Accounting Dept.

Announced by Mr. G. H. Wadsworth, Controller—Waterbury Div.:—

Effective February 1, 1958, Mr. Lloyd F. George has been appointed Accounting Manager—Waterbury Divisions. In addition to his responsibilities in the Factory Accounting Office, he will supervise the Waterbury General Ledger and Accounts Payable. He is also responsible for the preparation and maintenance of accounting classification numbers and codes. He will report to the Controller.

Gen. Mfg. Div.

Announced by Mr. G. L. Chase, Factory Superintendent, Gen. Mfg. Div.:—

Effective February 10, 1958, Mr. James J. Moore has been appointed Assistant Tool Engineer, Dept. 661. He will report to Chief Tool Engineer Mr. L. W. Krake.

Mills Div.

Announced by Mr. C. P. Goss, General Manager—Mills Division:—

Effective February 1, 1958, Mr. Maurice Liston, Jr. has been appointed Sales Manager, Mills Division. He will be responsible for all sales, advertising, and market research activities of the division and will report to the General Manager of the Division.

Engineering Div.

Announced by Mr. T. W. Colina, Chief Plant Engineer:—

Effective February 3, 1958, Mr. William Rosevear has been relieved of his responsibilities as foreman of the West Machine Room to undertake an assignment in the Mills Div.

Effective February 3, 1958, Mr. John Wallace has been appointed foreman of the West Machine Room. He will report to Mr. N. H. Crochet, General Foreman, East and West Machine Rooms.

West Plant "B" Day

West Plant employees will participate in the first visit of the Blood Mobile Unit to Scovill for 1958. As in other years, the plant is divided into four sections and each section will be called upon once during the year to contribute a pint of blood.

Employees in other sections of the plant who would like to contribute at this time will be heartily accepted. A call to the Employee Activities Office (Ext. 834) will place your name on the volunteer list.

(Continued on Page 4, Column 1)

Gen. Mfg. Div. Clean-Up Campaign

Good Housekeeping Placques To Be Awarded

"Keep It Clean" is the by-word in all departments of the General Manufacturing Division these days. An inter-department contest is being conducted monthly, with the awarding of Good Housekeeping placques to (1) the best department and (2) the department making most improvements.

"While efforts in maintaining a neat house are quite good, there is always room for improvement and the contest is being conducted to stimulate the best possible housekeeping within the limits of the buildings we occupy," stated General Manufacturing Division Works Manager C. A. Burnett in announcing the campaign.

The campaign was started in January and will run on a monthly basis. A committee, composed of Safety and Fire Engineer William J. McChesney, Medical Director Robert W. Butler, and Mr. Burnett, will inspect departments each month, grading their housekeeping on points such as:

- 1) Neat arrangement of work-in-process
- 2) General cleanliness of the area with respect to odd machine parts, tools, empty work containers, etc.
- 3) Condition of the equipment with particular emphasis on excess oil and grease and dirty grease fittings

(Continued on Page 3, Column 1)

Profit Sharing

Profit sharing has long been a tool of some managements to increase productivity. But Mr. Reuther's gimmick is quite different in intent and in result. His proposal is that a company retain profits, before taxes, of 10 percent of "net capital". Profits above the 10 percent would then be split with one-half going to stockholders and executives, one-quarter going to workers, and one-quarter going to customers as a refund.

Fundamentally, all payments must come out of production.

There are five payments that make up the cost of production. These are:

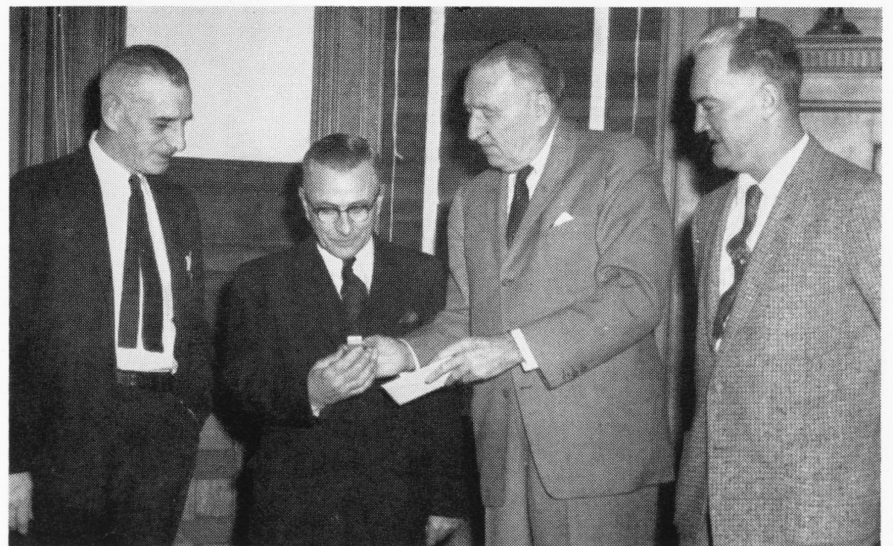
1. Payments for the goods and services bought from others
2. Payments for the wearing out of tools
3. Payments of taxes
4. Payments for human energy
5. Payments for the use of tools.

Actually, Mr. Reuther wants to increase payments in item 4 by decreasing payments in items 3 and 5. If payments for taxes are reduced from any particular source, then taxes lost from that source must be made up from other sources. When payments for the use of tools are reduced, then the supply of new tools and equipment which union members depend upon for jobs dries up, and jobs are lost.

Mr. Reuther's plan sounds good. The only thing wrong is that it is not economically sound. Practically, it would be taking money from those it rightly belongs to, and giving it to others.

Vice President

Al Kean Receives 40-Year Award



Albert Kean accepts his gold diamond-studded pin and certificate of recognition from President William M. Goss, on the occasion of his 40th anniversary in Scovill. On hand for the ceremonies were Mills Division Works Manager John J. Hoben and North Rolling Mill Superintendent Howard R. Kraft.

BULLETIN

Published by Scovill Manufacturing Company for its Employees.
99 Mill Street, Waterbury, Connecticut

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"We pledge ourselves to investigate thoroughly for accuracy before publication the material presented in THE BULLETIN."

Vol. XLII

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No. 4

Credit Unions Hold Annual Meetings

The Scovill Credit Unions are mutual saving and loan associations organized under a federal charter to serve the credit needs of Scovillites.

Interest paid on deposited funds is equal to the maximum offered by banks, often more. Interest rates on loans to members are much lower than offered by outside sources. The banked funds of members are invested in government bonds and other stable investments, thus safeguarding funds.

Credit Union No. 1

Dividend declared—3½%.

Officers:—President, John Robinson; Vice President, Frank Martin; Secretary-Treasurer, George Garrity; Asst. Secretary-Treasurer, Marion Orsini; Clerk, George Howard.

Board of Directors:—Officers, Joseph Wolff, James Moore, Fred Kirschbaum, Raymond Murphy, John Mitchell.

Credit Committee:—John Meehan, John Humphrey, Tennant Elwin.

Supervisory Committee:—Martin Hollywood, Edward O'Donnell, Thomas Rush.

Credit Union No. 2

Dividend declared—3½%.

Officers:—President, Peter Moneta; Vice President, Salvatore DiNuovo; Secretary-Treasurer, James Ryan.

Board of Directors:—Angelo DiGiovanni, Carl Longo, Vincent Iacovino and Patrick Fitzpatrick.

Credit Committee:—Angelo DiGiovanni, Carl Longo, Vincent Iacovino.

Supervisory Committee:—James Smith, Henry Friez, John McGovern.

Credit Union No. 3

Dividend declared—3%.

Officers:—President, Erving Honyotski; Vice President, Joseph Keroski; Secretary, Bernard Yanavich; Treasurer and Clerk, Edward Sabis.

Board of Directors:—Officers and Thomas Guinea.

Credit Committee:—John Degnan, Edward Mitchell, William Nagle.

Supervisory Committee:—Rocco Rinaldi, Honorius Chabot, Wm. Zenich.

Credit Union No. 4

Dividend declared—4%.

Officers:—President, Alton Morton; Vice President, Harold Stieler; Secretary, Margaret Sheehan; Treasurer, John Carolan; Asst. Treasurer, John Carey.

Board of Directors:—Elmer Barnes and George Block.

Credit Committee: Emile Brodeur, Margaret Sheehan, James Burkle, Joseph Kenny and John Capone.

Supervisory Committee:—Joseph Cipro, Henry Carisio, Albert Hughes.

Credit Union No. 5 (Waterville Div.)

Dividend declared—3%.

Officers:—President, David Hanley; Vice President, Max Kohlbrenner; Secretary, Margaret Sullivan; Treasurer, Robert Dunn.

Board of Directors:—The Officers, Peter Armour, Frank Loffredo, Irene Sathory.

Credit Committee:—Charles Campi, Gabriel Riccio, Hormidas Beausoliel, Felix Lavorgna.

Supervisory Committee:—Raymond Kozen, Walter Keating, Raymond Blacker.

Members of all Credit Unions are asked to send in their passbooks for auditing and entering dividends.

Before The Heat Is On - Put The Fire Out



Stanley Jurzyk, of the Blanking Room, uses a hand extinguisher for a small fire.

Should you discover a small fire in your work area, or in the plant, try to put it out. Portable extinguishers are meant to quickly stop a small fire. Locate extinguishers in your area and learn how to operate them. Be sure to read the labels carefully.

If you can't extinguish the fire quickly, get to a phone and dial "333". Your call will summon the Waterbury City Fire Dept., the Scovill Fire Dept. and our Service Depts.

As explained on the first page of your plant telephone directory—give



If you can't extinguish fire quickly, dial "333". City and Plant fire equipment will respond.

location of the fire, such as Building number, floor number, name of department and telephone you are calling from. Send someone outside to guide the firemen to the fire.

Before "the heat is on", put the fire out. If you can't—call "333".



"AS LONG AS YOU DID IT TO ONE OF THESE MY LEAST BRETHREN, YOU DID IT TO ME."

(Matt. 25, 40)

BROTHERHOOD WEEK FEB. 16-23

Fishing Notes

Ice fishing enthusiasts are having excellent luck according to all reports.

Rocco Lobraico, Dip Room, says the perch are really biting and he has had some excellent catches.

John Matulunas, A.S.M.D., took his young lady to Bantam where they intercepted a school of pickerel. John's daughter once again taught her daddy something about fishing. She caught nine—John, one.

However, John made one remark that is difficult to understand. He said that the pickerel were all "over" size. That's a strange expression to use for such an ardent sportsman. We have heard of undersized fish but, John, just what is an "oversized" one?

We're glad to hear that Mrs. John has regained her health and is back home again. John lost a few pounds while his Nell was sick; a combination, no doubt, of worrying and missing his wife's cooking.

We're glad to learn that Les Hart is now back home. A hospital is all right when you need attention but there's no place like home. Les had a bad time of it but he is getting along fine now and will be back to work by the end of the month.

Ed DeBisschop is still hospitalized but doing well and should be home sometime this week if everything goes well.

Scovill sportsmen are concerned about our friend Sid Spender's condition. Sid is very sick. An expert fisherman, he took a deep interest in the Scovill Rod & Gun Club and helped greatly in laying its sound foundation. He has been retired for several years now.

Your Social Security

Just what does Social Security mean to you? To many it means only the benefits one can expect at retirement. Very few people know of all the benefits covered by the plan. A booklet "Your Social Security" is an easy to understand book of information on all benefits.

For instance, do you know that—

In most cases the children of a deceased working mother get social security benefits if the mother had worked at least half the time during the three years before her death.

We'll tell you about more benefits in future issues but you may have a copy of the booklet by calling, or stopping in, the Bulletin Office.

Service Awards

Twenty-Five Years



Frank M. Carey

Anthony Kalinauskas

Plant Prot.
Feb. 14, 1958

X-Rod Mill
Feb. 14, 1958

Albina D. Kownnick

Button Packing
Feb. 12, 1958

Ten Years

Feb. 11—*Chester Trojanoski*, Casting Shop; Feb. 14—*John J. McKenna*, Mfg. Eyelet Tool Room.

Clean-Up Campaign

(Continued from Page 1, Column 4)

- 4) General cleanliness of the floor and work areas
- 5) Proper handling facilities for scrap, lack of scrap on floors
- 6) Toilets—maintenance

The committee will conduct its first inspection during the last week in February. Their decisions will not be easy to make as employees know "A Clean Place is a Safe and Healthy Place in which to Work" and are actively interested in making the campaign a great success.

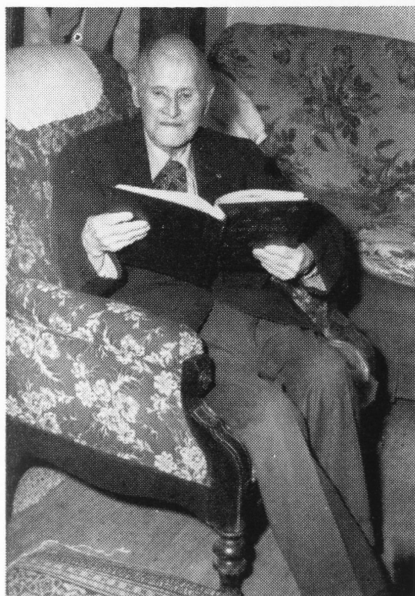
D. A. R. Manual Aid Toward Citizenship

This manual is published by the National Society, Daughters of the American Revolution and was written primarily to present helpful information to those desiring to become citizens of the United States.

It can help us all, however, to understand our Government and all that our flag stands for.

Copies are available in the Employment Office. They are printed in English, French, German and Spanish.

Birthday Greetings to Karl Winter



Karl L. Winter

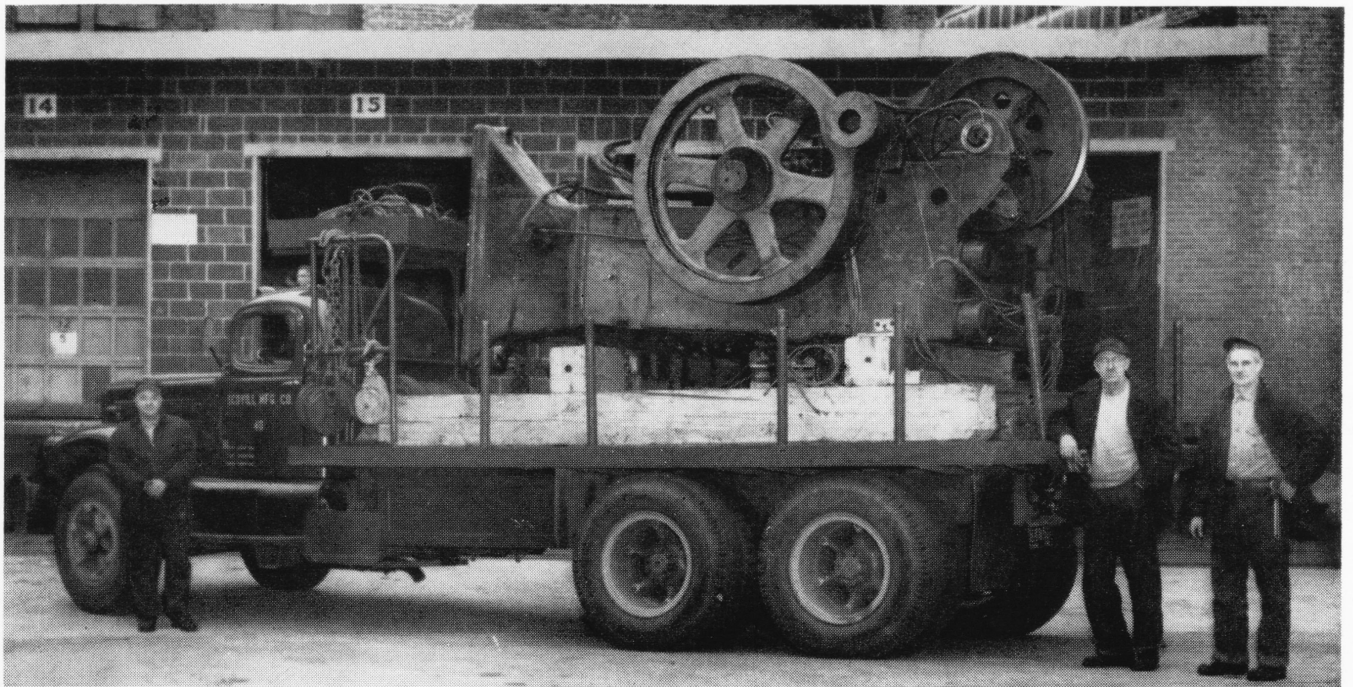
Mr. Karl L. Winter will celebrate his 90th birthday on February 20th.

Mr. Winter, who retired in February, 1930, after 46 years of continuous service, can fill many scrapbooks with his memories of people and events he shared in during his years here.

He recalls that Scovill was making mail boxes for the local post office when he was hired into the plant at the age of 14. In those days, people had to go to the post office to pick up their mail from these boxes. When the government decided to make their own boxes, he transferred to the North Mill and was serving as a foreman in that department when he retired.

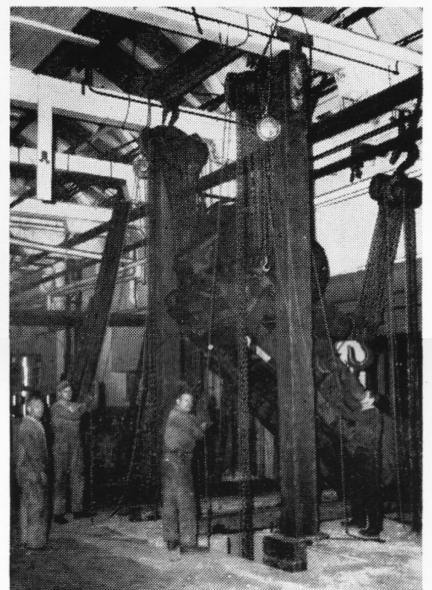
In good weather, Mr. Winter likes to sit with Mrs. Winter on their porch at 1197 Main Street, Watertown, and watch the traffic moving on that busy street. Never a dull moment, he says.

Weight Is No Problem For Millwrights' New Truck



Dan Healey, Henry Yeske and Charles Lewis (above) stand by the Millwright's new truck on which is loaded a 32-ton (60,000 lb.) Bliss Press.

The press was brought in from the old Shell Dept. East Plant. Right:—George King, Edward Garbaskas, Humbert Mucci and Richard Duffy ease the machine into its foundation in the Blanking Room, in Building 32.



If it's stationary and does not weigh more than 80,000 pounds, our Millwright Dept. can pick up and transport any piece of machinery or equipment to any location within the plant.

The transporting of such heavy equipment is made possible by the addition of a new specially-reinforced truck which was purchased by the department recently.

A standard 18-foot White truck, the vehicle has been revamped according to special specifications set by Foreman Charles Dubuque. The flooring has been reinforced to support 80,000-pound weights, the body is encased in a 6" angle iron frame and has a triple chassis instead of the usual single.

The addition of this new truck, together with their giant travelling crane, makes it possible for our millwrights to handle nearly all moving jobs within the plant. Formerly it had been necessary to hire or rent outside equipment to handle heavy moving jobs.

Pinochle

Standings as of Feb. 6th:—

Mancini	41,480	234,550
Laudate	40,150	241,240
Matulunas	35,600	229,700
Individual High Scores: — Baker, 4,890; Mancini, 4,435.		

Ceremonies Mark Retirements



Upper photo:—Foreman Anthony Laudate presents token of remembrance to Flora M. Boisvert (Greenwood) on behalf of her friends and co-workers in Button Packing at a lunch-time retirement party held in her honor.

Lower photo:—A piece of luggage and the gayly decorated cake were presented to George Barlow at his retirement. Here he poses with his co-workers in the Drafting Room who wish him a happy and long retirement.

Employee Hobby Show Attracts 75 Exhibitors, 1700 Viewers



Hidden talents of many Scovillites, and members of their families, were revealed in the first employee hobby show held at Doolittle Hall in January. Creative items ranged from soap carvings, needlework, ceramics, photography, paintings in

oils and pastels to furniture making. Collectors items, many of which could also be considered historical articles, ranged from stamp collections to coins, postcards, teapots, glassware, and guns.

A few scenes at Doolittle Hall on January 25 and 26, 1958:—

(Photo #1) This collection of salt and pepper shakers, entered by Fannie Ostrander (Oakville Div.) took a 1st prize. At right in photo is a collection of teapots which won a 3rd prize for Lawrence Pelletier (Press 1 Tool).

(#2) Committee members included (left to right):—Joseph Valenti; John Hubbard, president of the Rod & Gun Club; Albert Kean, president of the SERA; Thomas Ryeal, president of the Foremen's Club; Mrs. Cloe Read, president of the Girls' Club; Mrs. Alan C. Curtiss (visitor); Vice President A. C.

Curtiss who served as General Chairman of the event; Oren B. Maxim, Coordinator.

(3) The judges gave 2nd prize to Rose Lacerenza (Chucking) for her miscellaneous articles of needlework.

(4) Ceramics exhibit of Ruth Hutt (Comptroller's Office) included a step-by-step layout of the art, taking 1st prize; articles in right of picture captured 2nd prize for Helen Hayes (telephone operator).

(7) The woodcarvings of James Abromaitis (Steam Dept.) were given a 2nd prize. Looking the exhibit over are: Coordinator O. B. Maxim and Judges John F. Zwick, Patent Button Co.; Arthur L. Taylor, Scovill; Edward J. Dunne, Torrington, and president of the Waterbury Stamp Club; and Joel Anderson, Art Studio, Waterbury.

(9) 1st prize in the Gun Collections went to Harold Slocum (Shell Dept.) who also displayed gun barrels he had made.

Tenants Wanted

Four furnished rooms, 1st floor, 41 Southmayd Road. Call 4-6995 or 3-5709 evenings.

Four unfurnished rooms, 3rd floor; hot water and storm windows furnished. 22 Third St. Call 3-1714.

Five rooms and garage, 3rd floor, 168 Wood St. Call 5-7798, reasonable.

Four rooms, at 138 Hill St., near bus stop. Available April 1st. Call 4-9881.

Classified Ads

For Sale

Mahogany coffee table, 16 1/2" x 24". \$5.00. Call 6-0125 afternoons.

Double hot plate; lavatory sink, complete, 24" x 20". Call 5-3772.

Zenith combination radio and single speed (78) automatic record player, \$15; 10" record carrying case, \$2; wide assortment of 10" records, 2 for 15¢, including complete albums. Call Cheshire BRowning 2-4017.

14 Venetian blinds for Anderson windows, one for a picture window; 1956 Riviera Buick special, two-tone, whitewall tires, radio with rear speaker, defrosters, heater, one owner. Call 3-5387.

Six-burner White gas-gas range, very good condition, reasonable; side arm heater. Call 4-3755.

Red Fox fur jacket, never worn. Call 3-5709 evenings.

Combination oil and gas range. Reasonable. Call 3-1345 after 4 p.m.

Berk-Lock platform rocker, grey, with matching footstool, brand new, \$35; 5 pairs draperies, cinnamon background with green and red floral design—4 pairs 45" long, 1 pair 60" long, \$20. Call 5-3803.

Walnut dining room set, \$50; combination oil-gas stove, \$40. Call 5-4523.

Sofa, stuffed chair and ottoman, two mahogany end tables and one coffee table. Call 9-2594 after 6 p.m.

Lady's precision shoe roller skates, size 8, excellent condition, used twice. Call 5-6022 after 5:30 p.m.

Double-size metal bed and spring. Call 4-0811.

Wanted To Buy

Binoculars with crated lens, also 8 mm. movie camera. Call 3-6411 after 5 p.m.

American Flyer electric train, straight, curved manual switch, or electrically operated switch, tracks. Call 5-4863.

1/2 or 3/4 h.p. motor, with clockwise rotation. Call 5-4523.

Four Succumb

ALFRED F. TISDOL, Salvage Dept., died on February 4, 1958.

Mr. Tisdol had almost 41 years of continuous service. He had worked in the Yard Dept., Plating, Dip, and since August, 1931, in the Salvage Dept. where he served as a destructor operator at the time of his death.

LACY L. SMITH, retired, died on February 3, 1958.

Mr. Smith had always been a carpenter in the Carpenter Shop during his career in Scovill. He retired on December 1, 1947 after more than 38 years of continuous service.

WALTER G. TAFT, retired, died on February 6, 1958.

Mr. Taft, who retired on June 30, 1957, had been a member of the Scovill sales force since April, 1924. Before that time, he sold brass and copper for an exporting company in New York which represented Scovill as an agent on Mill products. With Scovill, he handled both mill products and manufactured goods.

ALBERT A. FISCHANG, Attaching Machines, died on February 8, 1958.

Mr. Fischang came to Scovill in June, 1941 as an inspector in the Chucking Dept. In 1945 he transferred to Button Tool as a Tool Room inspector and, in October, 1951, moved along to Attaching Machine where he was serving as a bench work operator at the time of his death.



Robert Malz, Jr., Model Room

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